

Agenda: 2010 National Minority Quality Forum/CBC Health Braintrust Health Disparities Leadership Summit & Awards Dinner

DAY 1—APRIL 19, 2010			
7:00 AM	REGISTRATION & BREAKFAST		Foyer
8:15 AM	<p style="text-align: center;">Theme: Health Care Reform and the Emerging Majority</p> <p style="text-align: center;">Opening Session</p> <p>Scheduled speakers include Gary Puckrein, PhD, President and Chief Executive Officer, National Minority Quality Forum; Congresswoman Donna M. Christensen (D-VI); J. James Rohack, MD, President, American Medical Association; Elena Rios, MD, President, National Hispanic Medical Association; Willarda Edwards, MD, President, National Medical Association; Karen Ignani, President and Chief Executive Officer, America's Health Insurance Plans; and Maulik S. Joshi, DrPH, Senior Vice President, American Hospital Association.</p>		Ritz-Carlton Ballroom
8:55 AM	BREAK/SESSION TRANSITION		Foyer
9:00 AM	Joint Community/ Policy 1	<p>Inequalities of Access to Medical Breakthroughs and Health Care</p> <p><i>Moderator: Lillian German, Esq., Medco</i></p> <p>Charles Bentz, MD, Medical Director, Legacy Health System Tobacco Cessation & Prevention Program: "Addressing Tobacco—It Takes a Village"</p> <p>C. Daniel Mullins, PhD, University of Maryland School of Pharmacy: "The Community Health Partnership—Reducing the Impact of Health Disparities"</p> <p>Representative William Davis (D), Illinois General Assembly</p>	Ritz-Carlton Ballroom

DAY 1—APRIL 19, 2010			
9:00 AM	CME Session 1	<p>Cardiovascular Disease Disparities: Focus on Hypertension and Acute Coronary Syndrome <i>Moderator: Richard Allen Williams, MD</i></p> <p>Keith Ferdinand, MD, Chief Medical Officer, Association of Black Cardiologists: “Stroke Update—Prevention, Disparities, and Advances in Care”</p> <p>Christopher Cannon, MD, TIMI Study Group</p> <p>Laura Hall, PhD, American College of Cardiology: “CREDO Update—Real-World Solutions to Decreasing CVD Disparities”</p> <p><i>This activity has been planned and implemented in accordance with the Essential Areas and Policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint sponsorship of the Association of Black Cardiologists, Inc. and the National Minority Quality Forum. The Association of Black Cardiologists, Inc. is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians. The Association of Black Cardiologists, Inc. designates this educational activity for a maximum of 1.25 AMA PRA Category 1 Credit(s)™. Physicians should only claim credit commensurate with the extent of their participation in the activity.</i></p>	Plaza Ballroom
10:25 AM	BREAK/SESSION TRANSITION		Foyer
10:30 AM	Joint Community/ Policy 2	<p>Improving Enrollment of Minorities in Clinical Trials <i>Co-moderators: Helena O. Mishoe, PhD</i>, Director, Office of Research Training and Minority Health, National Heart, Lung, and Blood Institute, National Institutes of Health, and Sanya A. Springfield, PhD, Director, Center to Reduce Cancer Health Disparities, National Cancer Institute, National Institutes of Health</p> <p>Tony Coelho: “Partnership to Improve Patient Care: The Need for Patient-Centered CER”</p> <p>Gail Nunlee-Bland, MD, Howard University: “Diversity of Race and Ethnicity in Clinical Trial Participants”</p> <p>Gary Puckrein, PhD, President and Chief Executive Officer, National Minority Quality Forum: “Clinical Trials Atlas”</p>	Ritz-Carlton Ballroom

DAY 1—APRIL 19, 2010			
10:30 AM	CME Session 2	<p>Impact of Chronic Kidney Disease and End-Stage Renal Disease at the Community Level <i>Moderator: Randall Maxey, MD</i></p> <p>Keith Norris, MD, Interim President, Charles Drew University of Medicine and Science: “Environmental Components of Racial ‘Disparities in CKD”</p> <p>Sandra Gadson, MD, Medical Director, NW Indiana Dialysis Center: “Hypertension and CKD”</p> <p>Mahesh Krishnan MD, MPH, FASN, Vice President Clinical Research, DaVita: “Kidney Disease and Reimbursement”</p> <p>James Sloand, MD, Senior Medical Director, Baxter</p> <p><i>This activity has been planned and implemented in accordance with the Essential Areas and Policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint sponsorship of the Association of Black Cardiologists, Inc. and the National Minority Quality Forum. The Association of Black Cardiologists, Inc. is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians. The Association of Black Cardiologists, Inc. designates this educational activity for a maximum of 1.25 AMA PRA Category 1 Credit(s)™. Physicians should only claim credit commensurate with the extent of their participation in the activity.</i></p>	Plaza Ballroom
12:00 PM	BREAK/SESSION TRANSITION		Foyer
12:15 PM	<p style="text-align: center;">Booker T. Washington Award Luncheon</p> <p><i>Introduction of the Booker T. Washington Award: Maulik S. Joshi, DrPH</i>, Senior Vice President, American Hospital Association</p> <p><i>Booker T. Washington Award Recipient: Community House Calls, Harborview Medical Center</i>, Seattle, WA (Carey Jackson, MD, Medical Director, International Medicine Clinic, Harborview Medical Center, and Eileen Whalen, Executive Director, Harborview Medical Center, will accept the award)</p> <p><i>Introduction of Health Promotion and Disease Prevention Award</i></p> <p><i>Health Promotion and Disease Prevention Award Recipient: Amerigroup</i>, Virginia Beach, VA (Karen Shea, MSN, Vice President of Healthcare Management Services, Amerigroup Corporation, will accept the award)</p> <p><i>Presentations:</i></p> <p>Jeffrey Kelman, MD, MMSc, Chief Medical Officer, Center for Drug and Health Plan Choice, Centers for Medicare and Medicaid Services (CMS)</p> <p>Jack Lewin, MD, Chief Executive Officer, American College of Cardiology</p> <p>Leonard Weather, Jr., MD, President-Elect, National Medical Association; Commission to End Health Disparities</p>		Ritz-Carlton Ballroom

DAY 1—APRIL 19, 2010			
1:30 PM	BREAK/SESSION TRANSITION		Foyer
1:45 PM	Joint Community/ Policy 3	<p>Real-Time Information about Diabetics, Their Care, and the Trends That Are Shaping the Diabetes Market <i>Moderator: James Gavin, MD</i></p> <p>Elbert Huang, MD, MPH: “Projecting the Future Diabetes Population Size and Related Costs for the United States”</p> <p>Steven Edelman, MD, Founder and Director, Taking Control of Your Diabetes: “Improving Diabetes Care at a Community Level—the Role of Education, Motivation, and Self-Advocacy”</p> <p>Gary Puckrein, PhD, President and Chief Executive Officer, National Minority Quality Forum: “Low Consumption and Higher Medicare Costs”</p>	Ritz-Carlton Ballroom
1:45 PM	CME Session 3	<p>The Challenge of Health Disparities in Cancer <i>Moderator: Christopher Ervin, MD</i></p> <p>Edith Mitchell, MD, Kimmel Cancer Center, Thomas Jefferson University: “Racial Disparities in Cancer Care”</p> <p>Steven R. Patierno, PhD, Executive Director, The George Washington University Cancer Institute: “Trenches, Benches, Bedsides, and Wrenches: A Transdisciplinary Attack on Cancer Disparities in Washington, DC”</p> <p><i>This activity has been planned and implemented in accordance with the Essential Areas and Policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint sponsorship of the Association of Black Cardiologists, Inc. and the National Minority Quality Forum. The Association of Black Cardiologists, Inc. is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians. The Association of Black Cardiologists, Inc. designates this educational activity for a maximum of 1.25 AMA PRA Category 1 Credit(s)™. Physicians should only claim credit commensurate with the extent of their participation in the activity.</i></p>	Plaza Ballroom
3:00 PM	<p style="text-align: center;">General Session</p> <p style="text-align: center;">Information and Technology: 21st-Century Transformation of Our Health-Care System</p> <p>Former US Speaker of the House Newt Gingrich, Founder, Center for Health Transformation</p> <p>Mark A. Dente, MD, Chief Medical Informatics Officer, GE Healthcare IT</p>		Ritz-Carlton Ballroom
4:00 PM	BREAK/SESSION TRANSITION		Foyer

DAY 1—APRIL 19, 2010			
4:15 PM	Joint Community/ Policy 4	<p>Examining Racial Disparities in Infectious Diseases: Focus on Hepatitis C Virus and Methicillin-Resistant <i>Staphylococcus aureus</i> <i>Moderator: Charles D. Howell, MD, Professor of Medicine, Director, Hepatology Research, University of Maryland: “The Impact of Hepatitis C in Minorities”</i> Gary Doern, PhD, University of Iowa: “MRSA in the New Millennium—a Coming Plague”</p>	Ritz-Carlton Ballroom
4:15 PM	CME Session 4	<p>Managing Arthritis and Lupus in Minorities <i>Moderator: René Rodriguez, MD, President, Interamerican College of Physicians and Surgeons</i> Edward Treadwell, MD, Brody School of Medicine, East Carolina University: “Diagnosis and Management of Lupus” Gail Kerr, MD, Veterans Affairs Medical Center: “Rheumatoid Arthritis—Awareness of Diagnosis, Morbidities, and Therapies” <i>This activity has been planned and implemented in accordance with the Essential Areas and Policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint sponsorship of the Association of Black Cardiologists, Inc. and the National Minority Quality Forum. The Association of Black Cardiologists, Inc. is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians. The Association of Black Cardiologists, Inc. designates this educational activity for a maximum of 1.25 AMA PRA Category 1 Credit(s)™. Physicians should only claim credit commensurate with the extent of their participation in the activity.</i></p>	Ritz-Carlton Ballroom
5:30 PM	END OF DAY 1 SESSIONS		
5:45 PM	AMA Reception <i>Speaker: J. James Rohack, MD, President, American Medical Association</i>		Ritz-Carlton Ballroom Foyer
7:00 PM	Town Hall Meeting and Dinner Why Enhancing Diversity in Clinical Trials is Good Health Policy Garth Graham, MD, Office of Minority Health, US Department of Health and Human Services Armin Weinberg, MD, Baylor College of Medicine Venus Gines, Baylor University		Ritz-Carlton Ballroom

DAY 2—APRIL 20, 2010			
7:00 AM	REGISTRATION & BREAKFAST		Foyer
7:30 AM	ETHNIC MINORITY RHEUMATOLOGY CONSORTIUM (INVITATIONAL)		Roosevelt
8:00 AM	<p>Opening Plenary: CBC Health Braintrust <i>Welcome Remarks and Greetings: Congresswoman Donna Christensen, CBC Health Braintrust; Congressman Danny K. Davis (invited); Gary Puckrein, PhD; and other members of Congress</i></p>		Ritz-Carlton Ballroom
8:30 AM	CME Session 5	<p>Health-Care Reform, Medicare, and Meaningful Use: An Update <i>Moderator: Jorge Quel, MD, Executive Director, Hispanic American Allergy, Asthma & Immunology Association</i></p> <p>Richard Allen Williams, MD, President and Chief Executive Officer, The Minority Health Institute, Inc.: “The Intersection between Health-Care Disparities and Health-Care Reform”</p> <p>Thomas Tsang, MD, Medical Officer, Meaningful Use Division, Office of Provider Adoption Support, US Department of Health and Human Services</p> <p>Carmella Bocchino, Executive Vice President, America’s Health Insurance Plans</p> <p><i>This activity has been planned and implemented in accordance with the Essential Areas and Policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint sponsorship of the Association of Black Cardiologists, Inc. and the National Minority Quality Forum. The Association of Black Cardiologists, Inc. is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians. The Association of Black Cardiologists, Inc. designates this educational activity for a maximum of 1.25 AMA PRA Category 1 Credit(s)™. Physicians should only claim credit commensurate with the extent of their participation in the activity.</i></p>	Plaza Ballroom

DAY 2—APRIL 20, 2010

<p>8:30 AM</p>	<p>CBC Session I</p>	<p>New Health Policies and Health Reform: An Update on What Has Been Achieved and What Remains</p> <p>This session includes a presentation on the impact of health care reform on future public-private partnerships around health equity as well as an in-depth overview of the health equity provisions that are currently included in the health care reform bill and those that remain unaddressed. Additionally, this session will include a special presentation on the important role that the African-American health provider, along with other racial and ethnic minority providers, can and should play in the months and years following health care reform. Finally, an update following the passage of the Family Smoking Prevention and Tobacco Control Act will be provided. A Q&A session will follow.</p> <p>Rodney Gillespie, AstraZeneca. Mr. Gillespie will provide brief opening remarks about the importance of health care reform and the opportunities for future public-private partnerships to not only fill health care gaps, but to achieve health equity.</p> <p>Daniel Dawes, Premier Healthcare Alliance. Mr. Dawes will provide an overview of the health care reform bill and – honing in on health equity measures – will highlight what has and has not been included, and the next steps that health equity advocates should consider as we move forward.</p> <p>Dr. Willarda Edwards, President, National Medical Association. Dr. Edwards will discuss the pivotal role that African-American health care providers across the health care continuum should play in the months and years following the passage of health care reform to ensure that its implementation serves the communities and providers who have historically experienced systemic inequality.</p> <p>Harriette Fox, The National Alliance to Advance Adolescent Health. Ms. Fox will discuss the findings from a recent focus group study conducted with over 200 low-income adolescents in four cities. During her presentation, Ms. Fox will explore the ideas that adolescents have about how to structure a health care delivery system to help them change their behaviors and improve their health, as well as their recommendations about making health care services more accessible and inviting to adolescents.</p> <p>William S. Robinson, National African American Tobacco Prevention Network. Mr. Robinson will discuss the role of the new Tobacco Products Scientific Advisory Committee at the Food and Drug Administration, the regulations and how they may or may not affect the African-American and other vulnerable communities.</p>	<p>Ritz-Carlton Ballroom</p>
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DAY 2—APRIL 20, 2010

<p>9:45 AM</p>	<p>CBC Session II</p>	<p>HIV/AIDS and Hepatitis Policies and Communities of Color: Current Challenges; Positive Solutions</p> <p>This panel will open with a special presentation on federal HIV/AIDS funding and some of the challenges associated with needed funds failing to reach the communities that are hardest hit by the epidemic. Following the open presentation, panelists will highlight: the successes of the National Minority AIDS Education and Training Center and why the Center should be expanded and replicated at minority-serving institutions around the nation; the life-saving roll that state AIDS Drug Assistance Programs (ADAPs) play in the lives of low-income racial and ethnic minorities living with HIV/AIDS, the challenges facing numerous ADAP programs, and solutions that would work to end the nation's ADAP crisis; and the importance of racial and ethnic minority participation in HIV/AIDS vaccine trials. A Q&A session will follow.</p> <p>Opening Presentation by Dr. Allen Herman. Dr. Herman will highlight the findings from a new report released by the Joint Center for Political and Economic Studies on Ryan White Act funding and will show that funds proportionate to the impact of the epidemic are not reaching communities of color and that funding does not comprehensively address education and prevention.</p> <p>Additional panelists will include the following:</p> <p>Dr. Goulda Downer, National Minority AIDS Education and Training Center. Dr. Downer will highlight the work of the National Minority AIDS Education and Training Center, and will raise awareness about the diversity of partners with who they work and train, and the positive impact they have had on HIV/AIDS care providers, their patients and the communities that are hardest hit by this epidemic.</p> <p>Kevin Dedner, HIV/STD/Hepatitis C Section, Arkansas Department of Health. Mr. Dedner will address the pivotal role that ADAP plays in the health and health care of racial and ethnic minorities living with HIV/AIDS and will highlight the myriad challenges facing ADAPs across the nation.</p> <p>Ronald Johnson, AIDS Action Council. Mr. Johnson will explore the importance of increasing racial and ethnic diversity in HIV vaccine trials to ensure that all people with HIV/AIDS will benefit from new advancements in treatment and prevention.</p>	<p>Ritz-Carlton Ballroom</p>
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DAY 2—APRIL 20, 2010			
10:00 AM	CME Session 6	<p>The Persistent Burden of Diabetes in the Elderly <i>Moderator: Lenore Coleman, PharmD</i></p> <p>Kevin McKinney, MD, FACE, FACP, Associate Professor of Internal Medicine, University of Texas at Galveston</p> <p>Kenyatta Lee, MD, University of Florida: “The Medical Home Model as a Solution to Diabetes Disparities”</p> <p><i>This activity has been planned and implemented in accordance with the Essential Areas and Policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint sponsorship of the Association of Black Cardiologists, Inc. and the National Minority Quality Forum. The Association of Black Cardiologists, Inc. is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians. The Association of Black Cardiologists, Inc. designates this educational activity for a maximum of 1.25 AMA PRA Category 1 Credit(s)[™]. Physicians should only claim credit commensurate with the extent of their participation in the activity.</i></p>	Plaza Ballroom

DAY 2—APRIL 20, 2010			
10:45 AM	CBC Session III	<p>Health in Public Housing: Innovative Solutions for Those in Need</p> <p>During this session, numerous topics pertaining to health in public housing will be explored, including the unique health and health care challenges facing residents in public housing, initiatives that have been successful in addressing these challenges, and the positive impact that health centers in public housing have had and should continue to have on the health and wellness of residents. A Q & A Session will follow.</p> <p>Panelists will include:</p> <p>Karen Williams, West End Medical Centers, Inc. Ms Williams will focus on health in public housing in Atlanta, Georgia, and effective and sensitive solutions to the unique health and health care challenges that residents in public housing face.</p> <p>Allan Cintrol Salichs, Med Centro. Mr. Salichs will highlight some of the unique health in public housing issues affecting low-income families in the U.S. Territories, and the health care activities carried out within the public housing complexes are a positive, yet diminishing factor that contribute to the improvement of the safety of these communities.</p> <p>Dr. Theresa Jacobs, Public Housing Physician West End Medical Centers. Dr. Jacobs – who practices in a clinic located in a public housing complex – will highlight the challenges and successes that they face every day and pertinent issues that pertain to health in public housing that should be kept on the policy radar.</p> <p>Laura Lawson (<i>invited</i>), Resident. Ms Lawson will share her experiences and perspectives on the health and wellness benefits of health in public housing. Additionally, Ms. Lawson will share her personal story about the role that having a health clinic in her immediate community meant in her not only having a medical home and usual source of care, but the ability to develop a rapport with health care providers she trusted and with whom she developed a positive relationship.</p>	Ritz-Carlton Ballroom

DAY 2—APRIL 20, 2010			
11:30 AM	CBC Session IV	<p>Value of Community-Based Health Initiatives: In the Community; for the Community; by the Community</p> <p>During this session, panelists will explore topics that include community-centric breast cancer education, awareness, and screening efforts and their importance following the new mammography recommendations; and community-based efforts to diversify the nation’s bone marrow donor registry.</p> <p>Panelists will include:</p> <p>Maimah Karmo, The Tigerlily Foundation. Ms. Karmo will explore the importance and effectiveness of community-centric efforts in the fight against breast cancer, especially among those most at-risk for the disease. Ms. Karmo also will raise awareness about some of the subpopulations who are at particular risk for breast cancer and the challenges associated with the new mammography screening recommendations.</p> <p>Dr. Jeffrey W. Chell, Chief Executive Officer, The National Marrow Donor Program. Dr. Chell will explore the importance of expanding the racial and ethnic diversity in the nation’s bone marrow donor registry and the role that community-based efforts play in achieving this goal. Additionally, Dr. Chell will debunk myths about bone marrow donation and challenges associated with finding matches for African Americans and other racial and ethnic minorities.</p> <p>Dr. F. Roosevelt Gilliam, Close the Gap. Dr. Gilliam will explore <i>Close the Gap</i>, a unique community-based approach to improving cardiovascular health outcomes among highly at-risk and disproportionately affected populations. The goal of this educational initiative is to “close the gap” in the treatment of cardiovascular disease and health outcomes within 7-10 years.</p>	Ritz-Carlton Ballroom
12:30 PM	<p style="text-align: center;">Special Presentation and the 2010 CBC Health Braintrust Leadership Awards Luncheon</p> <p>The luncheon will open with a special presentation by the National Marrow Donor Program. The 2010 CBC Health Braintrust Leadership Awards ceremony will follow.</p> <ul style="list-style-type: none"> ● The 2010 CBC Health Braintrust Congressional Leadership Award ● The 2010 CBC Health Braintrust Congressional Staff Leadership Award ● The 2010 CBC Health Braintrust Leadership Award in Advocacy ● The 2010 CBC Health Braintrust Leadership Award in Journalism 		Ritz-Carlton Ballroom

DAY 2—APRIL 20, 2010			
2:30 PM	CBC Session V	<p>Moderated Discussion with Key Officials: Working Together to Achieve Health Equity</p> <p>During this panel, senior officials from the U.S. Department of Health and Human Services, including those from NIH, the FDA, SAMHSA, as well as those from other federal agencies will participate in a moderated discussion – which will involve and engage the audience – that explores the need to coordinate efforts, bolster accountability and leverage resources and expertise to develop and launch an inter-departmental plan to eliminate health inequities.</p> <p>Panelists will include the following:</p> <p>The Honorable Arne Duncan, Secretary, U.S. Department of Education</p> <p>John D. Porcari, Deputy Secretary, U.S. Department of Transportation</p> <p>Dr. John Ruffin, Director, National Center on Minority Health and Health Disparities, National Institutes of Health</p> <p>Leslie Atkinson, (<i>invited</i>), Director of Office of Legislation, Health Resources and Services Administration</p> <p>Dr. Joshua M. Sharfstein, Principal Deputy Commissioner, U.S. Food and Drug Administration</p> <p>Dr. Westley Clark, Director of the Center for Substance Abuse Treatment, Substance Abuse and Mental Health Services Administration</p> <p>Lisa Garcia, Senior Advisor for Environmental Justice, U.S. Environmental Protection Agency</p> <p>The Honorable Shaun Donovan (<i>invited</i>), Secretary, U.S. Department of Housing and Urban Development</p> <p>The Honorable Dr. Steven Chu (<i>invited</i>), Secretary, U.S. Department of Energy</p>	Ritz-Carlton Ballroom
4:00 PM	<p>CLOSING REMARKS</p> <p>Congresswoman Donna Christensen and Gary Puckrein, PhD</p>		
	END OF DAY 2 SESSIONS		
6:00 PM	NATIONAL MINORITY QUALITY FORUM/CONGRESSIONAL BLACK CAUCUS HEALTH BRAINTRUST RECEPTION		Foyer

DAY 2—APRIL 20, 2010		
7:00 PM	<p style="text-align: center;">2010 Leadership Awards Dinner</p> <p><i>Introduction of the Bernardo Alberto Houssay Award</i> 2010 Recipient: Anne L. Peters, MD, Director, University of Southern California Clinical Diabetes Programs</p> <p><i>Introduction of the Charles Richard Drew Award</i> 2010 Recipient: Keith Ferdinand, MD, Chief Medical Officer, Association of Black Cardiologists</p> <p><i>Introduction of the 2010 Health Promotion and Disease Prevention Award</i> 2010 Recipient: Heinz Family Philanthropies</p> <p><i>Special Remarks: J.C. Watts, Jr., Rev. Al Sharpton, and Gary Puckrein, PhD</i></p> <p><i>Introduction of the Mary Eliza Mahoney Award</i> 2010 Recipient: Congresswoman Lucille Roybal-Allard</p> <p><i>Speaker: Stuart Hameroff, MD</i>, Physician and Researcher</p> <p><i>Introduction of the Susan La Flesche Picotte Award</i> 2010 Recipient: Congresswoman Debbie Wasserman Schultz</p> <p><i>Speaker: Kathleen Sebelius</i>, Secretary, US Department of Health and Human Services</p> <p><i>Introduction of the Lifetime Achievement Award</i> 2010 Recipient: Congressman Danny Davis</p> <p><i>Speaker: Phylicia Rashad</i>, Actress</p>	Ritz-Carlton Ballroom